

CODE OF CONDUCT

TECH DAYS EAST 2018 WORKSHOP SERIES

All participants and presenters at our series of workshops are required to accept this code of conduct. It is intended to help everyone feel welcome, valued, and comfortable.

Short Version

Please do your part to ensure that Tech Days is a safe and productive environment for all attendees and presenters.

Long Version

Our workshop series is intended to be a harassment-free experience for everyone, regardless of gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, religion (or lack thereof), or technology choices. Harassment of workshop participants in any form will not be tolerated. Any workshop attendee or presenter who violates this code of conduct may be warned or expelled from the workshop at the discretion of the workshop organizers.

Longer Version

Harassment includes offensive verbal comments related to gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, religion, technology choices, sustained disruption of talks or other events, sexual images in public spaces, deliberate intimidation, stalking, following, harassing photography or recording, inappropriate physical contact, and unwelcome sexual attention.

Participants who are asked to stop any harassing behavior are expected to comply immediately.

If a participant engages in harassing behavior, the workshop organizers may take any action they deem appropriate, including warning the offender or expulsion from the workshop.

If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact one of the workshop planning staff immediately.

Workshop planning staff can assist those experiencing harassment to feel safe for the duration of the workshop. We value your attendance.

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